## COMMITTEE MEETING LAKE PLEASANT, NY THURSDAY MARCH 7, 2013

## SOLID WASTE COMMITTEE 9:00 AM

Members present: Brian Towers, Brian Wells, and Rick Wilt

Also present: Bill Farber, Clark Seaman, Bob Edwards, John Frey, Neil McGovern and Tracy Eldridge

Brian Towers opened the meeting.

Tracy reported he has an issue at the Indian Lake Transfer Station with one of his employees being out on medical leave. Tracy was going to request to hire Tom Atwell, but he is going to work for DOT.

Tracy would now like to hire Richard Clawson to replace Randy Delong who is out. Richard is very familiar with the transfer station; he helped setup a lot of it and he was there from day one from when it opened. Tracy stated once Randy comes back they are going to be building the recycling shed and he would like Richard to lead that because he is a very skilled carpenter.

Brian stated that he doesn't have a problem with bringing Richard Clawson back but we need to talk about what rate of pay and justifying that rate. The other issue is the building project that you are proposing.

Tracy stated he would bring Richard in as a Transfer Station Technician at a step one because he has been with us before. Bill stated we have done this with another employee who originally worked for the town and then came on at the county. We let him move from the hire rate to step one based on pro-rated actual time worked and if they worked enough part-time to make a full year we moved them from the hire rate up to step one.

Tracy stated the hourly rate would be \$14.888. Tracy stated he feels that is not enough for what he will be doing but he is willing to do it. As far as the building, they are going to be building a shed very similar to the one they have in Lake Pleasant to store recyclables. We need organization badly there. This will be partly funded through the solid waste grant.

Brain asked Tracy how much for this building and Tracy stated he thinks materials will run around \$20,000. Brian stated 50% of that will come back to us and Tracy stated yes that is correct.

Everyone was comfortable with Tracy hiring and the plans for the shed.

Tracy handed out the 2012 Annual Solid Waste & Recycling Report and reported that our tonnage is down which is good, but cannot explain why. Tracy feels the economy is one and we are recycling more. We are down 190 tons in Lake Pleasant and 318 tons from the Indian Lake transfer station for a total of just over 500 ton and that makes out to be a little more than \$20,000.00 not counting hauling and fuel. Tracy reviewed plastics, cans, metal etc. totals than

followed with a short discussion. Tracy explained that he has to send three different reports to DEC.

Tracy wanted to talk about the notice of violations the towns have received, he called the State and APA and finally got through to Bob Stegemann's secretary and he received calls back. What the issue is is that they are paying more attention to the reports. They are all registered and they didn't see a report from Clark even though the county's specifically say this accounts for all the numbers for solid waste for all nine towns.

Neil entered during Tracy's discussion about his reports to the state for the towns.

Tracy stated he will be giving DEC numbers for 2011 and 2012 for waste tonnages for the towns and he will cc all the towns who received a notice of violation.

Tracy reported that Tom Boni is making signs for the recycling containers.

Highway - Tracy reported that the car/equipment on-line auction was successful, but we have one car that was paid for and still has not been picked up. Bill asked how long have we been sitting on it, Tracy stated a couple of months. Tracy then read what is written on the receipt, "Any merchandise left on premises after 10 business days will revert back to the possession of the seller with no refund issued". We have been playing around with this guy for a month and a half. Neil asked how much did they pay, Tracy stated \$470.00. Bill stated that Chuck is coming to the Board meeting and he will have him look at the receipt and advise us on this. Tracy wanted to know if he could re-sell it again.

Tracy is getting ready to post county roads.

Buildings – Tracy suggested the Board stops down and sees the new storage areas in the basement.

The last thing Tracy reported on was the building staff has now moved to the project at Social Services.

## INTERNAL MANAGEMENT COMMITTEE 9:45 AM

Members present: Bob Edwards, John Frey, Neil McGovern and Clark Seaman

Also present: Bill Farber, Brian Towers, Brian Wells, Rick Wilt, and County Attorney

The committee discussed the waiver language the Ethics Board requested. Bill stated the Local Law would have to be amended.

The County Attorney stated as a result of that conversation they requested him to put together some language for them that dealt with waivers and this is the result. They did make one minor change to it which required written approval with justification for it which he thought would have been part of any application anyway.

Brian asked what are the pros and cons to what is being proposed. The County Attorney stated the idea is that your present code is a little bit inflexible and this allows some flexibility where it

benefits the County to permit a waiver of that prohibition on individuals either being hired or appearing in some fashion violating the code. In some cases it will be beneficial to the County and it's practical and probably really necessary.

Neil stated he has seen in a couple of instances where it seemed inflexible and it's a challenge.

Bill stated the question came up when we had an employee that worked for the Nursing Service who had been a contractor and done therapy, she came to work for us and had some personal issues that made it impossible for her to maintain the 35 hours per week. We wanted to use her on a contractual basis but the code precluded her from doing that. They then had a recent issue Jim Curry had raised a question about his ability to work though the public defender program immediately following his retirement as D.A. and whether or not that was permissible. Jim then presented himself to the Ethics Board asking that same question and it was an interesting discussion.

As there was no further business, the meeting ended.